

Exciting things are happening!

Some big changes are coming, starting in July

The plans are moving to Canada Life, and the fund lineup will change to include Fidelity ClearPath® Target Date funds

Our goal has always been to offer you top-of-the-line pension and savings options that have your best interests in mind. This includes providing good investment choices, low fees and flexible service to support your changing needs.

This is our ongoing commitment to you, and we look forward to continuing to honour it alongside our partners at Canada Life and Fidelity Investments Canada.

What's happening?

- ✓ The plans are moving to Canada Life in July
- ✓ Our fund lineup will change to include Fidelity ClearPath® Target Date funds
- ✓ Plan contribution rules will not change
- ✓ Positive changes will also be coming to our TFSA – stay tuned for more info!
- ✓ More details and guidance will be available soon



Why make this change?

The Pension and Insurance Committee is dedicated to delivering the best possible experience for you and your family. To get there, they've done extensive studying and reviews to continually improve your plans. Our experiences working with both Sun Life and Canada Life have been great, but we're excited about the decision we've made to combine the plans under one recordkeeper.

The decision to transition our pension and savings to Canada Life means:

ONE PROVIDER. ONE EXPERIENCE.

- ✓ One provider for benefits and savings
- ✓ Find everything you need on the same site you already use for your benefits – My Canada Life at Work™
- ✓ Lower fees, which means more money invested over the long term
- ✓ An easier way to save for retirement with Target Date Funds – more to come on this later

What do I need to do?

Nothing – yet!

CBBenefits and Canada Life are here to make the transition experience as simple and seamless as possible. We'll communicate with you regularly to keep you informed and excited about what's ahead.

HOW DO I LEARN MORE?

Watch for more information to be shared in the coming weeks and months, including:

- ✓ An email invite to an upcoming information session – learn more about what these changes mean for you
- ✓ An email about fund changes – moving from Target Risk to Target Date
- ✓ A communication about Target Date funds – what they are and how they'll benefit you

